

# FOR FLEET OPERATORS

### Overview

This Owner's Manual will provide you with a roadmap towards the primary objectives you seek. These typically include:

Fleet Surveillance Objectives	System Outputs
Safety & WHS Compliance	Detailed Event Report
(Driver behaviour)	Trend Analysis
Asset Efficiency	Fleet Activity
(Fleet size, hours of operation)	Utilisation
	Active/Dormant Assets
	Trend Analysis
Reduce Asset Losses	Recovery of Assets (Theft, Loss)
(Theft, loss, damage)	Monitor Movement
Proof of Service	Geofence Visit History
(Revenue recovery)	(Movement report)
Understand Operational Blockages	Geofence Movement Report
(Site transit delays)	Trend Analysis

Essential to reach your Objectives, this Owner's Manual will assist you with:

- Set Up Your Fleet Data Structure
- Reporting & Oversight
- Taking Corrective Actions





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## **Setting Up your Fleet Data Structure**

Every Organisation will need to be set up correctly from the start, usually into separate Divisions, or work groups, and with Assets and Drivers assigned. Each vehicle (Asset) has a profile recording its make, model, initial odometer, VIN, plate and other identifier information. Each Driver has a profile which captures their name, driver license details, assigned location, and assigned vehicle. Careful thought should organise these into a clear hierarchy.

#### Step 1 – Set up Roles:

Assigned Roles are critical. For FleetGate (FGC) access, there are two primary default roles – Operator (driver) and Admin (manager).

Operator/Drivers may Login to FGC via a Phone App, and will have access to:

- Pre-Start Checklist
- Fringe Benefits Tax details

Admin/Managers commonly Login to FGC via a Web Browser, and will have access to:

- Fleet Operational Reports
- Fleet Safety Reports
- Detailed History for Assets, or Drivers
- Flag Settings for the Fleet

### Step 2 - Set up "Flag" parameters:

Key Parameters must be set up to match your Objectives. Important parameters include:

Speeding Alert	Speeding "flags" are typically broken into low range, mid range and high range. Across your fleet, these are set: Low (5-10km), Mid (10-15km), High (15+). You can choose when to be notified of flagged behaviour.
Audible Alert	Activate the In-Cab Audible Alert ("beep beep" sound) per vehicle.
SOS Alert	If a Duress kit is fitted and activated, how are these messages handled?
Accident Detection	Similar to SOS Alerts, who is notified of accident flag messages?
Pre-Start Alert	When a vehicle fails a Pre-Start test.
Device Tamper	If a device is disconnected in a vehicle, you can receive an alert.

You can select notification flow to nominated contacts via email or SMS for urgent handling.





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## **Reporting & Oversight**

Once a Fleet has been set up in FleetGate and Assets are activated and "live", you are ready to decide your Reporting choices. There are two standard Push Reports available which are proven tools for the oversight of a fleet. These include:

- <u>Fleet Activity</u>: An overview of key metrics across a pool of Assets and Drivers, generally reporting based on Divisional groups, and providing insights for kms driven, operational hours, time of day, day of week patterns.
- <u>Safety Performance</u>: This report will amalgamate safety data across a pool of Drivers, tracking metrics of their performance, and driving safety behaviours. A Table of Top/Bottom individuals helps to identify drivers for attention.

Trend Analysis: For each of the Push Reports, there is trend analysis based on a selected time period of weekly/monthly/quarterly. Trends will report on metrics based on current + 3 prior periods.

### **Safety Performance Report**

Our Safety Performance Report functionality leverages all our available datasets to form a simple & insightful scorecard report for your fleet drivers. The scorecard report allows you to compare drivers against an absolute standard, and rank performance across groups of drivers.

We measure "risk events" from a driver's performance, across distance and time, and blend these into a Safety Score. The key parameters around which we score your vehicle and driver safety performance are:

- Speeding (assessed by low/medium/high speeding measured in time blocks)
- <u>Harsh Braking</u> (assessed by events with greater than threshold G-forces and frequency)
- <u>Harsh Acceleration</u> (assessed by events with greater than threshold G-forces and frequency)
- Harsh Turns (assessed by events with greater than threshold G-forces and frequency)

Other Indicators of Safety include Accident Detection, Engine Over-Rev and Excessive Idle events. These are not included in the Safety Performance Score, but are recorded and reported.

Once configured, the generic scorecard is set-up across your fleet. A Safety Score is a measure of number of risk events per 100 km of driving.

Additional Details found in Safety Score Explained.





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## **Taking Corrective Actions**

It is essential that in viewing Safety Performance & Driver Scorecard reports, Managers must recognise that data dot points can have errors from a variety of sources, including reference maps, vehicle measurements, and GPS data gaps. It is unwise to make decisions based on single or limited flags or data points. Importantly, the conversation should be taken with a view of relative performance amongst a peer group of comparative vehicles and driving terrain (urban vs rural).

When evaluating an individual Driver's performance, it is recommended to focus on Trend Analysis. Hence a historical view of individual performance is best viewed through Driver Scores per time period (weekly, monthly) for at least 6 periods, on up to 18 periods.

#### **Driver Evaluation & Feedback**

When debriefing conversations are held with Drivers, it is recommended that Managers adhere to a standard protocol:

- 1. Sit down one on one with the individual
- 2. Provide in advance, Driver historical performance report
- 3. Discuss driving conditions time of day, number of stops, traffic, vehicle model and operational constraints
- 4. Consider distractions and route change frequency
- 5. Ask driver what they need to better consider routine vehicle safety
- 6. State clearly what business requirements for Safety are, and reasons why

It is recommended that Managers consider the use of Incentives, as opposed to penalties, to encourage improvements in Driver Safety Performance. Best Driver Awards for periods such as Monthly, or Quarterly, are often excellent tools for both recognition and reinforcement of behaviour.

It is recommended that Euclidic collaborate with your Fleet Operations team and create driver tracking clusters, where benchmark scoring and historical reporting can help form <u>internal benchmarks</u>. It will be worth considering these benchmarks by operational groups – urban, rural, frequency of stops, loads, vehicle model.

#### **Disciplinary Techniques**

Where you may have a sustained driver performance problem, options for remediation can include:

- Activate in-cab audible alerts
- Requirement to attend third-party Driving School
- Install Dash Cameras





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### **Additional Resources**

Useful for latest product information

Euclidic reference documents

www.euclidic.com

www.euclidic.com/resources

- Privacy Policy
- Code of Conduct
- ATO Fringe Benefits Tax Addendum
- Terms & Conditions